



Think Tank Academy Apprenticeships

CHILDREN, YOUNG PEOPLE & FAMILIES MANAGER

Level: 5 | Code: ST0087 | Duration: 12-24 Months (Excluding EPA)

As a Children, Young People and Family Manager you will ensure direction, alignment and commitment within your own practice, your team(s), your organisation and across partnerships to help children, young people and families aspire to do their best and achieve sustainable change. You will build teams, manage resources, and lead new approaches to working practices that deliver improved outcomes and put the child, young person or family at the centre of practice.

You may work either as a Manager in Children's Residential Care or as a Children, Young People and Families Manager in the Community in a range of settings in local authorities, within health organisations, educational and early years settings or children's centres, as well as a wide range of private voluntary and community organisations. You could be solely responsible for the management of a team or service or be part of a management team. To deliver effectively on a wide range of outcomes you will work on a multi-agency basis with professionals from a wide range of backgrounds, as well as team leaders and managers from your own organisation.

Throughout the apprenticeship you will be supported to develop knowledge, skills and behaviours as part of your on-programme delivery in the workplace with one of our specialist Coaches.



The knowledge that you will learn:

- Current research and development in health and social care
- Values and ethics and the principles and practices
- The principles and practice of supervision with their staff
- Quality assurance of health and social care in line with regulations

The skills that you will learn:

- Develop and deliver good quality supervision practice and decision making
- Set clear, measurable objectives
- Manage and deploy total resource to maximise outcomes
- Evaluate practice of team members
- Assess learning styles of self and team members and identify opportunities
- Build an ethos of learning and continuous improvement across partners
- Mobilise collective action across service boundaries and within the community to manage resources

The behaviours that you will learn:

- Care
- Compassion
- Courage
- Communication
- Commitment

Mandatory qualifications include:

- L5 Diploma in Leadership and Management in Residential Childcare
- L2 in English and Maths

Costs:

Can be fully funded through the apprenticeship Levy or co financed by Government at 95% for companies who don't pay the Levy.

Delivery method:

This is a mixture of face-to-face on-site training and virtual classroom, designed to meet your needs.

Career progression:

The role may be a gateway to further career opportunities, senior departmental roles.

Entry requirements:

Undertake the Disclosure and Barring Service process and provide the result.

Want to know more?

To find out more about this apprenticeship, please get in touch using the contact details below!

- www.thinktank-academy.com
- apprenticeships@thinktank-academy.com
- 0151 305 2965