



**Think Tank Academy Apprenticeships**

# LEADER IN ADULT CARE

**Level: 5 | Code: ST0008 | Duration: 18 Months (Excluding EPA)**

The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. A successful apprentice will have met all the requirements. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff with established standards and regulations.

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**Throughout the apprenticeship you will be supported to develop knowledge, skills and behaviours as part of your on-programme delivery in the workplace with one of our specialist Coaches.**



### **The knowledge that you will learn:**

- Legislation and policy initiatives on the promotion of diversity, equality and inclusion in services they lead
- Confidential and sharing information legal and ethical frameworks
- Safeguarding legislation, national and local solutions
- Models of monitoring, reporting and responding to changes
- Theories of management and leadership and their application

### **The skills that you will learn:**

- Develop and apply systems and processes needed to ensure compliance with regulations and organisational policies and procedures
- Develop and lead a culture that values courage in working in ways that may challenge workers' own cultural and belief systems
- Translate policy and guidance into understandable information
- Implement systems to train and support work colleagues
- Implement of policies, procedures and practices to manage health, safety and risk
- Apply evaluated research and evidence-based practice in own setting

### **The behaviours that you will learn:**

- Care
- Communication
- Compassion
- Commitment
- Courage

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### **Mandatory qualifications include:**

- Level 5 Diploma in Leadership and Management for Adult Care
- L2 in English and Maths

### **Costs:**

Can be fully funded through the apprenticeship Levy or co financed by Government at 95% for companies who don't pay the Levy.

### **Delivery method:**

This is a mixture of face-to-face on-site training and virtual classroom, designed to meet your needs.

### **Career progression:**

The role may be a gateway to further career opportunities, senior departmental roles.

### **Entry requirements:**

Undertake the Disclosure and Barring Service process and provide the result.

### **Want to know more?**

To find out more about this apprenticeship, please get in touch using the contact details below!

- [www.thinktank-academy.com](http://www.thinktank-academy.com)
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